

Register of Board Members’ Interests

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| **Name** | **Remuneration** | **Other Roles** | **Contracts** | **Election Expenses** | **Houses, Land & Buildings** | **Shares/ Securities** | **Non-financial**  **interests** | **Gifts / hospitality** | **Close family members’ interests** |
| **Carl Haberl** | UHI West Highland. Full time employee. Curriculum Area Lead (Non -Teaching) | None | None | None | None | None | Advisory Board member for UHI and UHI West Highland to Nevis Landscape Partnership (Charity) | None | None |
| **Chris Alliston** | Clackmannanshire Council, Kilncraigs, Alloa, FK10 1EB  Senior Manager – HR and Workforce Development (F/T Permanent  employment)  Local Authority | None | None | None | None | None | Cnoc Soilleir Ltd –  Unremunerated  UHI representative | None | Roddy Ferguson, Head of Engineering, UHI Outer Hebrides, related through  marriage to 1st Cousin. |
| **Derek Lewis** | Chair, Community Alcohol Partnerships CIC Owner/operator of Drimnin Estate; Partner, The James Forest Partnership LLP, owner and operator of commercial forestry; Partner, The Pier Partnership LLP, operator of a floating pier or timer shipment | No interest declared | No interest declared | No interest declared | No interest declared | No interest declared | Chair of St Columba’s Drimnin Trust Limited;  Director, Drimnin Timber Transport Limited; Director, Scottish Land and Estates; Chair, Maxwell Quartet Music SCIO;  Co-chair, UHI West Highland Board of Management | No interest declared | No interest declared |
| **Diana MacLeod** | Curriculum Leader UHI North Highland, Ormlie Road  Thurso KW14 7EE | None | None | None | None | None | None | None | None |
| **John Douglas (k/a Douglas) MacDiarmid** | None | None | None | None | None | None | Director of Thomas Telford Corpach Marina Ltd – 100% Subsidiary of a community charity; Member of UHI West Highland Board of Management | None | None |
| **Duncan Alexander (k/a Alex) MacDonald** | North Coast Distillers Ltd. T/A North Point Distillery  Position held: Co-Founder & COO  Nature of business: Distilling  MacDonald Mackie Consulting Ltd.  Position held: Director  Nature of business: Consulting in Military industry | Caithness Chamber of Commerce Board member  Company number **SC350926**  Caithness Business Fund Board member  Company number **SC450693** | None declared | None declared | None declared | None declared | Caithness Chamber of Commerce Board member  Company number **SC350926**  Caithness Business Fund Board member  Company number **SC450693**  Advisory Board member for the HIE Food and Drink TechHub  2022- Present. | None declared | None declared |
| **Ian MacEachern** | Agreement between Speyside Fields for Wildlife (SFW) – a registered charity (SC 048467) - and myself as a landowner / crofter to establish and maintain a perennial meadow and to grow a sacrificial crop to benefit a range of birds and other wildlife. I receive remuneration proportional to the area of land I have sacrificed, which is one half hectare. | None | None | None | None | None | Chartered Manager and Fellow of the Chartered Management Institute (CMI); Chartered Fellow of the Chartered Institute of Personnel and Development (CIPD); Chartered Engineer, Chartered IT Professional and Member of the British Computer Society (BCS); Fellow of the Royal Society of Arts (RSA); Member of the National Trust for Scotland (NTS). | None | No interest declared |
| **Judith Crow** | Primary School Teacher, Highland Council; Partner Crowvus Publishing; Finance and Administration Consultant (self-employed) | None | None | None | None | None | Primary School Teacher, Highland Council; Partner Crowvus Publishing; Finance and Administration Consultant (self-employed) | None | Brother-in-law employed by UHI Forestry School |
| **Lydia Rohmer** | Currently employed by West Highland College UHI; Principal Designate for UHI North, West and Hebrides and Principal and Chief Executive for UHI North, West and Hebrides following vesting date of the merged college planned for 1 August 2023. | None | None | None | None | None | Membership of the Educational Institute of Scotland (EIS)  Member of the Board of Colleges Scotland (ending September 2023) [Colleges Scotland, Argyll Court, Castle Business Park, Stirling FK9 4TY © 2023 Colleges Scotland | Company Limited by Guarantee | Registered in Scotland No: 143210 | Scottish Charity No. SC023848] Member of the Advisory Board of The Nevis Partnership  [© The Nevis Partnership 2023 . The Nevis Partnership, trading as Nevis Landscape Partnership, is a company limited by guarantee with charitable status, registered in Scotland. Company Registration Number SC235028. Charity Registration Number SC033418.] | None | None |
| **Michael Foxley** | Crown Estate Scotland Board member | Crofter with hill sheep | None | None | Croft and hill grazing at Achaphubuil | BP  SSE | Treslaig and Achaphubuil Crofters (Woodland) Trust Limited.  Community Woodlands Association.  Ardgour Community Council.  Ardgour Glensanda Development Trust.  Cnoc Soilleir Ltd –  Unremunerated  UHI representative. | None | None |
| **Neil Hope** | No interest declared | No interest declared | No interest declared | No interest declared | No interest declared | No interest declared | Director and Chair Broadford and Strath Community Company Ltd SC246279. Charitable Company involved in community activities. Director Strath Leisure Ltd SC534203. Trading arm of above charitable company.  Co-chair, UHI West Highland Board of Management | No interest declared | No interest declared |
| **Dr Rupert Marshall** | Self-employed Guest House Proprietor, Brae Lea Guest House (Lochboisdale, Isle of South Uist)  Occasional (once or twice a year) Public Speaker (paid), usually on the topic of Birdsong, animal behaviour, the role and function of zoos or related topics.  Author of a book published with Amazon, “A Scenic Guide to Uist, from Eriskay to Berneray” | None | None | None | None | None | Member: Association for the Study of Animal Behaviour (ASAB), a registered charity. Previously held elected office of Council Member and Education Secretary  Member: Visit Scotland’s Quality Assurance Scheme  Member: Shropshire Ornithological Society  Member: Kent & East Sussex Railway | None | None |
| **Sarah Fraser** | Dublin City University – education based in a joint venture with Princess Nourah Bint University – Riyadh. Undertake some tour guiding in Inverness during the holiday season. | None | None | None | None | None | Sit on the board of the museum of the Highlander’s Museum | None | None |
| **Shannon MacCallum** | Outdoor Instructor at Active Highs, Croft Worker at Whistleburn Croft. Depute President (HISA) NWH. | None | None | None | None | None | None declared | No interest declared | None |
| **Shona MacDougall** | None | None | None | None | None | None | Voluntary Board Trustee/Co Chair of Highland Hospice – Unpaid.  Voluntary Board Director of Dornoch Area Community Interest Company – Unpaid.  Voluntary Patient For NHS Highland, Raigmore Hospital @ Centre For Health Science – Unpaid. | None | None |
| **Struan Mackie** | **Managing Director** North Coast Distillers Limited, Distillers Company number SC652661;  **Consultant** MacDonald Mackie Consulting Ltd, Consulting Practice Company number SC652282;  **Councillor** (Civic Leader & Elected Member) Highland Council, Local Authority  **Chairman** Dounreay Stakeholder Group, Statutory Scrutiny Body | None declared | None declared | £1452.50 in direct support  - £1,134.37  Highland Conservatives  - £ 318.13 The Scottish Conservative and Unionist Party | Dundonald House Melvich [Home], KW14 7YJ. UK;  The ‘Mission Hall’, Melvich [Commercial Property], KW14 7YJ. UK; Boardwalk Villas, Lake Buena Vista [Fractional Ownership] FL 32830-8442. USA | None declared | **Director** Ormlie Community Association (OCA) Ltd Company number SC221915  **Director** Caithness Citizens Advice Bureau Ltd Company number SC109193  **Trustee** Vilomah Charity number SC052481 | None declared | Mr Alexander (Sandy) Mackie (former Financial Director of NHC) and member of the pension fund |